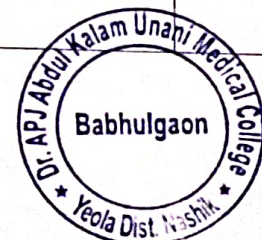
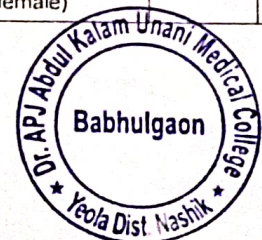


**SCHEDULE IV**  
**MINIMUM ESSENTIAL STANDARDS: REQUIREMENT OF HOSPITAL STAFF IN THE**  
**ATTACHED TEACHING HOSPITAL**

Serial No. (1)	Department/Section/Unit (2)	Minimum Requirement of Hospital Staff (Intake capacity wise)				Available	Deficiency
		sixty students intake capacity (3)	one hundred students intake capacity (4)	one hundred fifty students intake capacity (5)	two hundred students intake capacity (6)		
<b>Administrative Zone</b>							
1	Medical Superintendent	1	1	1	1	Available	
		Full-time regular incumbent other than the teaching staff Qualification as per the clause (c), sub regulation (9) of regulation 14					
2	Deputy Medical Superintendent	1	1	1	2	Available	
		Full-time regular incumbent other than the teaching staff Qualification as per the sub-clause (i), clause (d), sub regulation (9) of regulation 14					
		Qualification as per the clause (e), sub regulation (9) of regulation 14.				Available	
3	Consultants	Teachers of Moalajat, Ilaj bit Tadabeer, Amraze Jild wa Tazeeniyat, Ilmul Aftal, Jarahat, Ain Uzn Anaf Halaq wa Asnan, Qabalat wa Niswan and Tahaffuzi wa Samaji Tib departments				Available	
4	Resident Medical Officer-Admin	Resident Medical Officer -Admin shall be one among the Resident Medical Officer or Resident Surgical Officer in the hospital.				Available	
5	Matron or Nursing Superintendent	1	1	1	1	Available	
		Qualification as per the clause (h), sub regulation (9) of regulation 14				Available	
6	Assistant Matron	1	1	2	3	Available	
		Qualification as per the clause (i), sub regulation (9) of regulation 14.				Available	
7	Office Superintendent (Graduation with five-year administrative experience)	1	1	1	1	Available	
8	Clerical staff (Graduation with computer knowledge) or Account staff (B Com or M. Com with computer knowledge)	1	2	3	4	Available	
9	Storekeeper (Minimum 12 <sup>th</sup> Standard)	1	1	1	1	Available	
<b>Modern Medical Staff (physical presence of modern medical staff is not mandatory for inspection or visitation)</b>							
10	Medical specialist	One (full time or part time or on contract basis)				Available	
11	Surgical specialist	One (full time or part time or on contract basis)				Available	
12	Obstetrician or Gynaecologist	One (full time or part time or on contract basis)				Available	
13	Pathologist	One (full time or part time or on contract basis)				Available	
14	Radiologist	One (full time or part time or on contract basis)				Available	
15	Anesthesiologist	One (full time or part time or on contract basis)				Available	
16	Ophthalmologist	One (full time or part time or on contract basis)				Available	
17	ENT specialist	One (full time or part time or on contract basis)				Available	
18	Pediatnoan	One (full time or part time or on contract basis)				Available	
19	Dentist	One (full time or part time or on contract basis)				Available	
<b>Reception and Registration Zone</b>							
20	Receptionist cum Telephone Operator (Graduate with computer knowledge and communication skill)	1	2	3	4	Available	
21	Registration cum Billing Clerk (Graduate with computer knowledge and communication skill)	2	2	4	4	Available	



22	Medical Record Technician (MET/ graduate) (any subject/12 <sup>th</sup> with 3 years of hospital experience )	1	1	1	1	Available	
<b>Out-Patient Department Zone</b>							
23	Emergency Medical Officer	2	2	2	2	Available	
		Qualification as per the clause (f), sub regulation (9) of regulation 14				Available	
24	Resident Medical Officer	1	1	1	1	Available	
		Qualification as per the clause (f), sub regulation (9) of regulation 14				Available	
25	Nursing staff (01 for Qabalat wa Niswan Out-Patient Department and 01 for Isabat)	2	2	2	2	Available	
		Qualification as per the clause (j), sub regulation (9) of regulation 14					
26	Pharmacist (Dispensary or Pharmacy or Drug Store)	2	2	3	4	Available	
		Qualification as per the clause (l), sub regulation (9) of regulation 14				Available	
27	Out-Patient Department Attendant (with minimum 10 <sup>th</sup> standard)	1	1	2	2	Available	
<b>Diagnostic Zone</b>							
28	Lab Technician	2	2	3	4	Available	
		Qualification as per the clause (k), sub regulation (9) of regulation 14				Available	
29	Lab Attendant (with minimum 10 <sup>th</sup> standard)	1	1	2	2	Available	
30	X-Ray Technician	1	1	1	1	Available	
		Qualification as per the clause (n), sub regulation (9) of regulation 14				Available	
31	Dark room Assistant (with minimum 12 <sup>th</sup> standard Preference should be given to candidate having Certificate course of Dark Room assistant) (In case of non-digital x-ray unit)	1	1	1	1		
<b>In-Patient department Zone</b>							
<b>Medical In-Patient department Section</b>							
32	Resident Medical Officers (RMO)	2	2	2	2	Available	
		Qualification as per the clause (f), sub regulation (9) of regulation 14				Available	
33	Nursing staff (one for every ten beds)	4	6	9	12	Available	
		Qualification as per the clause (j), sub regulation (9) of regulation 14				Available	
34	Ward boy or MTS (one for every 20 beds)	2	3	4	6	Available	
<b>Surgical In-Patient department Section</b>							
35	Resident Surgical Officer (RSO)	2	2	2	2	Available	
		Qualification as per the clause (f), sub regulation (9) of regulation 10				Available	
36	Nursing staff (one for every ten beds)	2	4	6	8	Available	
37	Ward boy/MTS (one for every 20 beds)	1	2	3	4	Available	
<b>Procedural Management Zone</b>							
<b>Ilaj bit Tadabeer Procedure Section</b>							
38	IBT Specialists	Teachers of Ilaj bit Tadabeer Department					
39	Nursing staff	1 (female)	1 (female)	2 (1 male + 1 female)	2 (1 male + 1 female)	Available	
		Qualification as per the clause (j), sub regulation (9) of regulation 10				Available	
40	Therapist	4 (2 male+ 2 female)	8 (4 male + 4 female)	12 (6 male + 6 female)	16 (8 male + 8 female)	Available	



		Qualification as per the clause (o), sub regulation (9) of regulation 14				Available	
41	Attendant (minimum 10 <sup>th</sup> standard)	1	1	2	2	Available	
42	House Officer or Clinical registrar or Senior Resident (with Bachelor of Unani Medicine and Surgery Degree)	1	1	1	1	Available	
<b>Masrah Amaliya (Operation Theatre and Minor Operation Theatre)</b>							
*43	Jarahat and Ain Uzn Anaf Halaq wa Asnan Specialists	Teachers of Jarahat and Ain Uzn Anaf Halaq wa Asnan Departments				Available	
44	Nursing staff (Female)	1	1	2	2	Available	
		Qualification as per the clause (j), sub regulation (9) of regulation 14.				Available	
45	Operation theatre Technician	1	1	2	2	Available	
		Qualification as per the clause (p), sub regulation (9) of regulation 14.				Available	
46	Operation theatre Assistant	1	1	2	2	Available	
		Qualification as per the clause (q), sub regulation (9) of regulation 14.				Available	
47	Operation theatre Attendant (minimum 10 <sup>th</sup> standard and trained)	1	1	2	2	Available	
48	Dresser (minimum 10 <sup>th</sup> standard and trained)	1	1	2	2	Available	
<b>Ghurfatul Wilada (Labour room and Maternity Operation Theatre)</b>							
49	Qabalat wa Niswan Specialists	Teachers of Qabalat wa Niswan Department				Available	
50	Nursing staff	1	1	2	2	Available	
		Qualification as per the clause (j), sub regulation (9) of regulation 14.				Available	
*51	MTS(preferably female)	1	1	2	2	Available	
<b>Physiotherapy Unit</b>							
52	Physiotherapist (Minimum BPT)	1	1	1	1	Available	
		Qualification as per the clause (g), sub regulation (9) of regulation 14.				Available	
53	Attendant (Minimum 10 <sup>th</sup> standard and trained)	1	1	1	1	Available	
<b>Service Zone</b>							
54	Ghiza Makhsoosa (Specific diet)- cook	1	1	2	3	Available	
55	Multitasking worker (Minimum 10 <sup>th</sup> standard)	1	1	1	1	Available	
<b>Total</b>		<b>63</b>	<b>75</b>	<b>105</b>	<b>124</b>	<b>Available</b>	
<b>Note:</b> Security guards, electrician, plumber, sanitary workers, washer man, gardener, driver, housekeeping staff, attendant/peon, cook, gardener, maintenance staff, central sterile services department technician, information technology technician etc. may be obtained by outsourcing							

